**JOSHUA HAMPTON**

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# SKILLS

Business: Data Analysis ∙ Critical Thinking ∙ Problem Solving ∙ Leadership ∙ Sales

Technology: SQL ∙ Excel ∙ Power BI ∙ Tableau ∙ Applied Machine Learning and AI ∙ Python

# EDUCATION

Pennsylvania State University, University Park, PA *May 2026 (Expected)*

**Bachelor of Science, Management Information Systems** Cumulative GPA: 3.44

Dean’s List: Spring 2024 – Spring 2025

# WORK EXPERIENCE

Crunch Fitness, State College, PA

*Personal Trainer* *July 2025 – Present*

* Recognized as a 5.0 rating on a 5.0 scale from every client.
* Achieved an above average client conversion rate.
* Designed personalized programs to help clients reach health and fitness goals.

Fintech Group, State College, PA

*Director of Insights and Analytics March 2025 - August 2025*

* Analyzed financial data for stock pitches, index performance, and organizational health.
* Educated associates on financial technology concepts.
* Selected by group founder to join to contribute skilled analytics and finance knowledge.

Giant Foods, Harrisburg PA

*Facilitator/Grocery Associate July 2022 – July 2025*

* Promoted from an associate in a year for demonstration of strong leadership skills.
* Coordinated with coworkers to efficiently fulfill grocery orders.
* Independently resolved customer concerns and improved service issues.

**PROJECTS**

**Warehouse Capacity Optimization** (*VBA, Excel, Tableau)**Nov 2024*

* Optimized capacity utilization and minimized warehouse costs using Excel’s Solver.
* Automated supply and demand scenario analysis using AI prompts to write VBA code.
* Identified trends and relationships between scenarios through Tableau data visualization.

**Retail Sales** (*SQL, Data Cleaning, Data Analysis)**Jan 2025*

* Generated insights on sales patterns, seasonal trends, and revenue sources.
* Cleaned sales dataset by removing null values and verifying data integrity.

**HR Analytics** (*Power BI, Data Cleaning, Data Visualization)**Feb 2025*

* Identified hiring bottlenecks and retention trends with an interactive Power BI dashboard.
* Cleaned and transformed data using employee data Power Query and DAX.
* Analyzed recruitment efficiency, workforce attrition, and engagement-performance correlation.

# CLUBS AND ACTIVITIES

Management Information Systems Association – **Distinguished Member** *Aug 2023 - Present*

Intramural Soccer – **Captain** *Aug 2022 – Present*